



COUNCIL CHAMBER
CITY HALL, ROOM 300
121 NORTH LA SALLE STREET
CHICAGO, ILLINOIS 60602
TELEPHONE: (312) 744-3325

MICHAEL D. RODRÍGUEZ

ALDERPERSON - 22ND WARD

PUBLIC SERVICE OFFICE

2500 SOUTH ST. LOUIS AVENUE
CHICAGO, ILLINOIS 60623
TELEPHONE: (773) 762-1771
FAX: (773) 762-1825
WARD22@CITYOFCHICAGO.ORG

CITY COUNCIL COMMITTEE MEMBERSHIPS

WORKFORCE DEVELOPMENT (CHAIR)
AVIATION
BUDGET AND GOVERNMENT OPERATIONS
COMMITTEES AND RULES
FINANCE
IMMIGRATION AND REFUGEE RIGHTS
SPECIAL EVENTS, CULTURAL AFFAIRS AND RECREATION
TRANSPORTATION AND PUBLIC WAY

COMMITTEE ON WORKFORCE DEVELOPMENT MONTHLY RULE 45 REPORT May 13th, 2025

Pursuant to Rule 45 of the City Council Rules of Order, the Committee on Workforce Development submits the following Monthly Rule 45 Report for Tuesday, May 13th, 2025.

Date, Time & Location of Meeting: On May 13th in City Council Chambers of City Hall at 10AM.

Member Attendance: The following members were present: Chairperson Rodriguez (22), Vice Chairperson Gutierrez (14), Alderman Yancy (5), Alderman Hall (6), Alderman Beale (9), Alderman Chico (10), Alderwoman Ramirez (12), Alderman Quinn (13), Alderman Coleman (16), Alderman Curtis (18), Alderman Taliaferro (29), Alderman Quezada (35), Alderman Sposato (38), Alderperson Vasquez (40), Alderwoman Clay (46)

Non-Member Attendance: Alderman Cardona (31); Alderman Villegas (36), Alderman Reilly (42)

Chairperson Rodriguez called the meeting to order at 10:10m. There were two items on the Agenda.

- 1) Approval of April 45 Report
- 2) O2025-0016662 – Amendment of Municipal Code Chapter 2-152 by adding new Section 2-152-151 allowing relevant work experience equivalent to college degree for eligibility for hire to positions in City employment unless skills required can only be obtained through an advanced degree.

Chairperson Rodriguez conducted a roll call to establish a quorum.

After determining a quorum existed of present members, the Chair acknowledged non-members present at the meeting. Before moving on to public comment the Chair asked those members present to allow by Rule 59 for the remote participation of two members, Ald. Hall

and Ald. Vasquez. Alderman Chico so moved, and the Committee approved remote participation by a voice vote.

Chairperson Rodriguez then noted that there were many people signed up to speak and that we would use the first thirty minutes to allow those members of the public to speak.

The following members of the public spoke during public comment: George Blakemore, Ken Turner spoke about the Rideshare Ordinance, Patricia Puente spoke on the importance of the ordinance removing degree requirements, Norberto Casas spoke in favor of the Rideshare Ordinance, Lee Barrie spoke in favor of the Rideshare Ordinance, Josepgh Negrau spoke in favor of the Rideshare Ordinance, Rick Juarez spoke in favor of the Rideshare Ordinance, Anne Vanderweele spoke in favor of the Skills Based Hiring Ordinance, Sharyl Holman spoke on the importance of passing the Skills Based Hiring Ordinance, and Jeanette Perez Sanchaez spoke in favor of the Skills Based Hiring Ordinance.

Agenda Item 1 – Rule 45 Report

Following public comment, the Chairperson moved on to the first item on the agenda, approval of the April Rule 45 report. Alderwoman Gutierrez moved to accept the report and it was approved by a voice vote of the members present.

Agenda Item 2) - O2025-0016662 – Amendment of Municipal Code Chapter 2-152 by adding new Section 2-152-151 allowing relevant work experience equivalent to college degree for eligibility for hire to positions in City employment unless skills required can only be obtained through an advanced degree.

Chairperson Rodriguez then moved to the second item of the agenda, the ordinance on Skills Based Hiring. To testify on the matter the Chair noted that we had Commissioner Sandra Blakemore from the Department of Human Resources, Annika Cole from the Chicago Jobs Center, Blair Castillo from Opportunity@Work, Mike Howlett from the Legislative Reference Bureau and Rey Phillip Santos from the Department of Law.

Several members present asked questions about implementation and all members spoke in support of removing unnecessary credentials for City positions. After all questions had been answered the Chair asked for a vote, and the Ordinance was passed by a unanimous voice vote.

The Chairperson then asked that there being no further business before the Committee, he get a motion to adjourn. A motion to adjourn was moved by Alderman Chico and with no objections the Committee was adjourned.