

SUBSTITUTE
ORDINANCE

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CHICAGO:

SECTION 1. Section 6-105-030 of the Municipal Code of Chicago is hereby amended by inserting the language underscored, and by deleting the language struck through, as follows:

6-105-030 Minimum hourly wage in occupations receiving gratuities.

(a) Every Employer of a Covered Employee engaged in an Occupation in which Gratuities have customarily constituted part of the remuneration is entitled to an allowance for gratuities as part of the hourly wage rate provided in Section 6-105-020(b) in an amount not to exceed: 24% of the applicable minimum wage rate.

~~(1) 40 percent of the applicable minimum wage rate until July 1, 2024.~~

~~(2) 32 percent of the applicable minimum wage rate on and after July 1, 2024, until and including June 30, 2025.~~

~~(3) 24 percent of the applicable minimum wage rate on and after July 1, 2025, until and including June 30, 2026.~~

~~(4) 16 percent of the applicable minimum wage rate on and after July 1, 2026, until and including June 30, 2027.~~

~~(5) 8 percent of the applicable minimum wage rate on and after July 1, 2027, until and including June 30, 2028.~~

~~(6) On and after July 1, 2028, an employer shall not be entitled to an allowance for gratuities and shall pay each Covered Employee no less than the applicable minimum wage rate.~~

(Omitted text is unaffected by this ordinance)

SECTION 2. This ordinance takes effect upon passage and publication.