

RESOLUTION

WHEREAS, under the Second Trump Administration, the actions of agents within Department of Homeland Security (DHS) and other federally deputized agents have resulted in the reported deaths of at least 25 people outside of custody, 44 people within custody and the injury of at least 18 people per The American Prospect; and

WHEREAS, the Trump Administration has repeatedly called for absolute immunity for officers, a protection against wrongdoing granted regardless of the knowledge of actively violating of laws, which would lead to a dismissal without the investigative discovery phase of any filed lawsuits; and

WHEREAS, there is an ongoing effort in Illinois and Chicago to collect evidentiary information to create public record of the conduct of federal agents performing immigration enforcement that has violated federal, state and local laws; and

WHEREAS, the City of Chicago may not be able to regulate the employment practices of higher jurisdictions, but has the responsibility and moral obligation to to regulate its own employment practices; and

WHEREAS, this body in 2025 passed a similar Resolution calling for the Commissioner of Human Resources to reject or disqualify any applicant for City employment convicted of crimes related to participation of January 6, 2021 riot at U.S. Capitol; and

WHEREAS, pursuant to the City's Regulations Governing the Administration of the Classification Plan and Employee Benefits for Classified Positions set forth in the Annual Appropriation Ordinance (the "Salary Resolution"), the City, as a public employer "requires that its employees perform their duties in a manner which furthers the efficiency and best interest of the City, and which results in the highest level of public trust and confidence in municipal government and under the Salary Resolution, the Commissioner of Human Resources may reject or disqualify any candidate for City employment if, among other things, the applicant "engaged in any act or conduct prohibited by state or federal statute or municipal ordinance";

NOW, THEREFORE, BE IT RESOLVED that, we the City Council members of the City of Chicago, hereby call upon the Commissioner of Human Resources to reject or disqualify any applicant for City employment who has violated federal, state and local laws in conducting their duties of immigration enforcement or detention as a federal agent or contractor for the United States federal government for engaging in any act of conduct prohibited under state or federal law, in accordance with the Salary Resolution.



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