

EXHIBIT - B2



CITY OF CHICAGO



OFFICE OF BUDGET AND MANAGEMENT

MEMORANDUM

To: The Honorable Jason Ervin
Chairman, Committee on the Budget and Government Operations

From: Annette Guzman
Budget Director
Office of Budget and Management

CC: Emily Melbye
Director – Intergovernmental Affairs, Mayor's Office

Date: November 6, 2025

Re: Request for Information from Annual Appropriation Committee Hearing

ID#: 05-20 Martin – 2026 Vacancies

The following information is provided in response to questions posed at our department's hearing on October 21, 2025 to discuss the proposed 2026 budget.

Alderman Martin asked for all proposed 2026 positions that are currently vacant and which of them have been vacant for more than a year.

Our current software platforms do not provide the ability to track this metric for positions that have been vacant for more than a year. Each year, the City reconciles our Human Resource Information Service system, Chicago Integrated Personnel and Payroll System (CHIPPS), with positions that have been approved in the budget ordinance. The required methodology reloads all position data for the new budget year and positions become unique to the individual year. In order to review your question, we created a methodology of looking at snapshot data we have from various points of time focusing on the use of start-up vacancies and excluding attrition vacancies that occur throughout the year.

Because of the annual reload, we are not able to analyze current vacancies to see if they have been vacant for more than a full year. Instead we have compared current vacancies that will remain in the proposed 2026 budget to open vacancies in January of 2025 as part of our yearly start up and we are able to provide the following assessment: Of the 2,192 current Corporate vacancies that will remain in the 2026 budget, 1,236 were vacant at the beginning of this year. This count of 1,236 is inflated because some vacancies may be filled during the year and then become vacant again.

Additionally, this number has been impacted by the hiring restrictions that were put in place on August 1, 2025. Those restrictions limited hiring in the corporate fund, with the exception of positions associated with public safety, mandated roles, mental health clinical operations, revenue generation, ward superintendents and reinstatements required under law.

Please see the attached list of current vacancies that will be retained in 2026 and of those, the vacancies that have been vacant for 6 months or more since the beginning of the year.

As always, please let me know if you have any further questions.

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[illegible][illegible]

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[illegible]

[illegible]

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