

ORDINANCE

SECTION 1. Section 2-156-145 of the Municipal Code of Chicago is hereby amended by deleting the language struck through and by adding the language underscored, as follows:

2-156-145 Ethics and sexual harassment education.

(a) (1) Except as otherwise provided in subsection (a)(2), each official, member of an alderman's personal staff, City Council committee staff member, and each person holding a senior executive service position with the City (all positions listed in Appendix A to Chapter 2-74 of the Code) shall attend an ethics education seminar offered by the Board of Ethics within 120 days of becoming an official, member of an alderman's personal staff, City Council committee staff member, or holding a senior executive service position with the City; and annually thereafter.

(2) Each City employee and official not covered in subsection (a)(1) shall complete an ethics training program in a manner specified and offered by the Board of Ethics within 60 days of employment with the City or becoming a City official and annually thereafter.

(3) The seminar offered in accordance with this subsection (a) shall educate persons required to take the seminar as to their duties and responsibilities under this chapter.

(b) In addition to the requirement of subsection (a), each official, member of an alderman's personal staff, City Council employee, City Council contractor, full-time, part-time and contract employee of the City, and employee of any not-for-profit organization created by a City ordinance to perform functions traditionally within the power of the City, including raising revenue for municipal functions, shall in each calendar year complete an annual ethics education training course developed by the Board of Ethics. Such course may be offered in-person, through an internet-based program, or other manner prescribed by the Board of Ethics. Any employee who fails to comply with this section shall be subject to employment sanctions, including suspension, in accordance with the procedures under which the employee may otherwise be disciplined. Any employee who is found to have knowingly falsified their compliance with this section shall be subject to discharge.

(c) The training and education required by subsections (a)(1) and (b) of this section shall include a component specifically addressing antisemitism and sexual harassment. The substance of this component shall be developed by the Commission on Human Relations and the Department of Human Resources respectively.

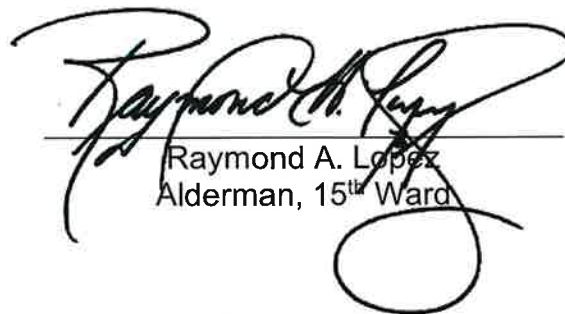
(d) Any member of a Board or Commission of the City shall complete antisemitism and sexual harassment training developed by the Commission on Human Relations and the Department of Human Resources within 120 days of becoming a member of a Board or Commission of the City. Such training shall be offered in a manner determined

by the Commissioner of Human Resources. The Department of Human Resources shall also make public the names of any member of a Board or Commission of the City who failed to complete the mandatory ethics, antisemitism and sexual harassment training on time. Board or Commission members who fail to comply with this section shall be subject to ~~suspension or~~ removal from the Board or Commission. Any person who is found to have knowingly falsified his/her compliance with this section will be subject to ~~suspension or~~ removal. Failure to complete this training will be addressed as provided for in this subsection (d), with no further penalties or sanctions.

(e) Upon advice to the board, the board shall issue or cause to be issued information regarding this chapter to each consultant or contractor hired by the city with information as to how this chapter shall apply to such consultant or contractor and to city employees and officials who work with such consultant or contractor.

(f) The board, in collaboration with the department of human resources, shall make available ethics training to any employee or official leaving city employment. Such ethics training shall be made available, in such a manner as the board determines, before such employee or official receives his or her final paycheck. The ethics training shall cover post-employment conduct and other relevant ethics subjects as the board may deem appropriate.

SECTION 2. This ordinance shall be effective immediately upon passage and publication.



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Alderman, 15th Ward