

SUBSTITUTE **RESOLUTION**

WHEREAS, recently, Donald Trump issued more than 1,500 clemencies and pardons for individuals who were convicted or accused of rioting at the United States Capitol on January 6, 2021; and

WHEREAS, during that infamous day, the rioters attacked law enforcement officers protecting people in the Capitol and disrupted the peaceful transfer of power, undermining the bedrock principles of American democracy; and

WHEREAS, the convictions waved away by the clemencies and pardons include violence against law enforcement officers, threats against Members of Congress, and destruction of federal property, among many, many other crimes; and

WHEREAS, pursuant to the City's Regulations Governing the Administration of the Classification Plan and Employee Benefits for Classified Positions set forth in the Annual Appropriation Ordinance (the "Salary Resolution"), the City, as a public employer, "requires that its employees perform their duties in a manner which furthers the efficiency and best interests of the City, and which results in the highest level of public trust and confidence in municipal government"; and

WHEREAS, under the Salary Resolution, the Commissioner of Human Resources may reject or disqualify any candidate for City employment if, among other things, the applicant "engaged in any act or conduct prohibited by state or federal statute or municipal ordinance"; and

WHEREAS, similarly, the Salary Resolution provides that certain conduct "will result in disciplinary action which may include discharge", including "engaging in any act or conduct prohibited by the Municipal Code of the City of Chicago, the Illinois Compiled Statutes, applicable laws of other states, or federal statutes" and "conduct unbecoming an officer or public employee"; and

WHEREAS, like all other government employees, prospective City employees must "remember that they are public servants who must place loyalty to the federal and Illinois constitutions, laws, and ethical principles above their private gain or interest" (Section 2-156-005); and

WHEREAS, simply put, someone who acts to overthrow a government by violence should not be eligible to serve government; now, therefore

BE IT RESOLVED, that we, the members of the City Council of the City of Chicago, hereby call upon the Commissioner of Human Resources to reject or disqualify any applicant for City employment who was convicted of a crime as a result of participation in the January 6, 2021, riot at the United States Capitol for engaging in any act or conduct prohibited under state or federal law, in accordance with the Salary Resolution.