

**R E S O L U T I O N**

**WHEREAS**, the City of Chicago (City) is working to reverse decades of corruption and patronage in municipal hiring practices and rebuild public trust and accountability in City government; and

**WHEREAS**, in the late 2000s, the City developed an “Ineligibility for Rehire” List (IFR List) containing the names of former City employees who were terminated for cause or resigned under allegations of misconduct; and

**WHEREAS**, the City has since refined the standard for placing a former employee on the IFR List, formalized as the Policy regarding Ineligibility for Rehire (IFR Policy) and maintained by the Department of Human Resources (DHR); and

**WHEREAS**, on May 6, 2024, DHR released an updated IFR Policy, which clarified the criteria for the Ineligibility for Rehire designation and the notification and appeals process; and

**WHEREAS**, the City owes a duty to the public to maintain high standards in hiring practices; and

**WHEREAS**, City workers also deserve a just, transparent system that does not penalize dedicated public servants and deter qualified Chicagoans from seeking employment with the City; now, therefore,

**BE IT RESOLVED**, that we, the Members of the City Council of the City of Chicago, hereby call upon the Committee on Ethics and Government Oversight to hold a hearing to discuss the City’s IFR Policy, including the May 6, 2024 updates to the City’s IFR Policy; and

**BE IT FURTHER RESOLVED**, that representatives from DHR, the Department of Law, and the Office of Inspector General shall be invited to appear and provide testimony at this hearing.



Matthew J. Martin  
Alderman, 47th Ward